

TERMS & CONDITIONS

SERVICE DESCRIPTION

Engagex makes phone contacts to current customers or prospects on Agent's behalf. The purpose and nature of the call will vary depending on the service type. The package type (per name or guaranteed) and number of phone attempts varies based on the service selected but will range from one to three call attempts per name.

Agent Licensure

Engagex makes calls on Agent's behalf and does so under the understanding that Agent and appropriate staff are listed as registered/licensed insurance agent(s) within the state(s) in which Agent is providing insurance services. Engagex reserves the right to ask for proof of registration/license before, during or after the completion of this agreement. If Agent or any licensed staff member should have their insurance license lapse or terminated during this agreement, then you must notify Engagex by email at customerservice@engagex.com or by mail at 511 E 1860 S Provo UT 84606 within 1 business day of the lapse or termination. Engagex only makes calls on behalf of licensed agents and licensed staff members. If Agent fails to follow this provision and Engagex makes calls to a state that has a licensing provision for calls to be made, then Agent assumes all penalties; both state and federal, for calls made on Agent's behalf.

PER NAME PACKAGES

All services are provided on a credit name basis and are subject to the following:

- a. NAME CREDIT - Each name credit is good for calling one customer or prospect in accordance with the service selected. In-book call credits include up to three dial attempts each. Engagex will attempt to place all calls within one calendar month from the date the names are received from Agent. The purchased credits are valid for up to one year from the date of purchase. Credits cannot be redeemed for cash and have no cash or monetary value. To prevent expiration of credits, Agent is encouraged to use credits in the month purchased by sending names monthly.
- b. BILLING - The first billing for the contracted number of name credits will occur on or about the 1st of the month following signup. If agent elects to have service performed in the month of signup then Agent will be billed within 3 business days of signup. Agent will continue to be billed on or about the 1st of every subsequent month for the contracted number of credits until the cancellation portion of this agreement is followed.
- c. APPOINTMENT NO-SHOWS - Engagex will make up to two attempts to reschedule appointment no-shows. Agent must notify Engagex of the no-show within 48 hours of the missed appointment.
- d. POLICY HOLDER INFORMATION: It is the responsibility of Agent to provide Engagex with the names and phone numbers needed to perform the terms of the contract. Agent's failure to provide names does not entitle Agent to a refund but will lead to an accumulation of credits for Agent's future use.
- e. DIALING AS NUMBER: By default all calling on Agent's behalf will be done using a number owned and routed back to Engagex. Agent may select to have calls made using a number that Agent owns, preferably the Agent's office number.
- f. RESULTS - Engagex does not guarantee the number or percentage of calls that will meet the service objective.
- g. WRONG NUMBERS: Phone numbers that Engagex identifies as wrong or disconnected may be replaced within 30 days for no additional charge.

GUARANTEED PACKAGE

The guaranteed package is only available for monthly Policy Review appointment services and is subject to the following:

- a. BILLING - Service periods and billing cycles begin on the 1st of every month. The first billing will occur on or about the 1st of the month following signup. If agent elects to have service performed in the month of signup then Agent will be billed within 3 business days of signup. Billing for services is considered to be a subscription and will begin and continue to occur regardless of Agent supplying names to call. **Agent's failure to supply sufficient names by the 10th of the service month is therefore a forfeiture of potential services rendered during said month and Agent agrees that no refunds or credits are due as a result of this forfeiture.**
- b. GUARANTEE - If Agent does not receive the number of appointments specified in this agreement, Engagex will provide additional appointment(s) the following month or a \$15 billing credit for every appointment below the subscribed tier level. Unless Agent contacts Engagex to request the billing credit, Agent accepts the addition appointments as fulfillment of the guarantee. This guarantee is conditional on the agent's timely submittal of policyholder information needed for calling. Agent is responsible to provide sufficient names, open calendar times and other pertinent information needed to set the contracted number of appointments by no later than the 10th day of the service month. Agent's failure to do so will result in the forfeit of any billing credit that would have been applied.
- c. APPOINTMENT NO-SHOWS & CANCELLATIONS: Engagex will replace up to 3 no-show appointments per month. To qualify for the replacement appointments Agent must notify Engagex of the no-show within 48 hours of the missed appointment. Engagex will first attempt to reschedule the Policy Holder who did not attend the meeting before replacing the appointment. The replacement appointments are counted toward and credited in the month the no-show is reported.
- d. PHONE APPOINTMENTS: If the Agent elects to accept phone appointments, they will be counted toward the appointment count.
- e. SCHEDULE & LOCATION CONFLICTS: Engagex will seek approval from the Agent via email for appointments that are outside of normal parameters. If the Agent does not respond to this request within one week then the appointment will be counted toward the Agent's appointment count.
- f. POLICY HOLDER INFORMATION: It is the responsibility of Agent to provide Engagex with the names and phone numbers needed to perform the terms of the contract. At a minimum, Agent must provide 10 names for each contracted appointment. Agent's failure to provide names does not entitle Agent to a refund, credit or any other form of compensation.
- g. DIALING AS NUMBER: All calling on Agent's behalf will be done using a phone number owned and routed back to Engagex. The caller ID alpha will display as Agent's company name or as blank, at Engagex's discretion.

CALLING SCRIPTS

The scripts used for calling are predetermined and cannot be altered by Agent. Agent agrees that calls will be made using the scripts provided by Engagex. The only alterations will be to insert the Agent's name, company, telephone number and office locations.

NAMES FOR CALLING

For all services, names to call are provided by Agent. The names from Agent may be submitted to Engagex in Microsoft Excel format for no additional charge. If names are submitted in PDF, GIF, JPEG, Fax or other like format the agent will be charged \$0.50 per name to have them converted to an Excel format. Agent understands that names submitted in non-Microsoft Excel format will take significantly longer to import than names submitted in Microsoft Excel format. All names lists should be uploaded via the customer portal, under the "My Files" tab. It is Agent's responsibility not to send any names to Engagex for which there has been a prior DO NOT CALL request made. Agent agrees that all names or clients sent to Engagex have an established business relationship with Agent and have conducted business with the clients within the past 12 calendar months. Agent further agrees to hold Engagex harmless and to defend Engagex from legal or regulatory claims for Agent's failure to provide client names consistent with this agreement.

To maintain compliance with Do Not Call regulations, names are valid for 30 days of calling at a time. Agent may access the portal and recertify that names within a list are still compliant with Do Not Call regulations which will allow calls for that list to continue. Each recertification will allow for 30 additional days of calling. If a customer of Agent has made a Do Not Call request, Agent may remove them from the list during the recertification process. If Agent has submitted names to Engagex but has allowed them to expire without recertification, then these names are not counted toward any guarantee.

Engagex encourages Agent to submit names for calling prior to the start of the service month to ensure calls are made in a timely manner, but names must be received no later than the 10th day of the service month for calling to occur and guarantees to be honored. Engagex is under no obligation to remind Agent to send names each month but may do so at its discretion.

RESULTS

Results for all calls will be available through the online Portal. For those calls that meet the service objective, such as an appointment or interest in a cross-sell, the agent will be sent an email. It is the Agent's responsibility to ensure spam or other filters do not prevent the receipt of emails sent by Engagex. Agent and Engagex mutually agree that all aspects of this agreement, including but not limited to performance reports may be shared with Agent's Insurance carrier(s).

AUTHORIZED USERS

Upon entering into this agreement agent will be provided the ability to create a username and password to access the customer online Portal. Agent is responsible to create a strong password and for keeping the chosen password secure. Through the online Portal, Agent is responsible for adding, managing and removing authorized users. Agent should perform periodic reviews of the users with access to their information. If Agent has any questions or concerns about access or needs help managing those with access to their account, they should contact Customer Service immediately.

REACHING CUSTOMER SERVICE

Agent is encouraged to access account settings and view service results through the online Portal. Engagex Customer Service can also be reached by sending an email to customerservice@engagex.com or by calling 800.515.8734, option 2. Office hours are 8AM to 5PM Monday through Friday Mountain Time, excluding holidays.

DEFERRED ADMINISTRATION FEE

Agent is responsible to pay an \$150.00 Deferred Administration fee for each service requested. The Deferred Administration fee will be charged 120 days following signup or upon cancellation of the service, whichever is soonest. If Agent has paid for three (3) full months of service prior the 120 days, the Deferred Administration fee will be waived.

NAME AND BILLING CREDITS

During the course of service Engagex may at its' discretion offer Agent additional goodwill or promotional credits. As with purchased credits these name, goodwill or billing credits cannot be redeemed for cash and have no cash or monetary value. All goodwill or promotional credits must be used with 60 days of the issue date.

SERVICE HOLD

Agent may choose to suspend calling services for up to one(1) month, which will suspend all calling services for the respective month. Every hold month must be followed by a paid month of service. For periods longer than one month Agent should follow the Cancellation portion of this agreement and then re-enroll once Agent is ready to resume services. When placing services on hold, Agent agrees to prepay for the month of service following the hold month. If making the request more than 15 days prior to the hold month than the prepayment will occur on the 1st of the hold month. If the request is made less than 15 days before the hold month but not after the start of the hold month than Agent agrees to make the prepayment at the time of the hold request. No hold requests are accepted for the current calendar month of service. If during the hold period Agent decides to cancel services for future months then Agent also agrees to forfeit the prepayment.

AUTOMATIC CONTRACT RENEWAL

Agent agrees that this service contract is month-to-month and will automatically renew each month until the Cancellation portion of this agreement is followed.

CANCELLATION

Agent has two business days following signup to review the Terms and Conditions of this agreement and to cancel. In such cases Agent will only be required to pay the Deferred Administration fee. After the two day grace period, Agent must follow the standard cancellation procedure. To cancel services and billings, Agent is required to submit the request in writing by emailing

customerservice@engagex.com or by uploading the request via the "My Files" tab in the Customer Portal.

Request to cancel services must be made by the 15th day of the month prior to the next billing period. For example, an agent wishing to cancel June service must submit the request to Engagex by end of business on May 15th. If however Agent submits the Engagex Cancellation Request form on the 16th of May then Agent's last day of service will be on June 30th and the last billing will occur on June 1st.

If Agent elects to cancel services immediately then Agent may elect to pay a \$200 Early Termination Fee in lieu of the last month of service.

Upon cancellation of the account, all billing credit is forfeit. Purchased name credits will remain valid until their expiration date, but all other credits, including goodwill and no-show credits, are forfeit.

SUBSIDIES

On occasions Engagex will partner with interested parties to provide Agent with a subsidized price for services. Agent and Engagex agree to the following for each subsidy:

- a) Subsidies are subject to the terms outlined by the subsidizing party and may change.
- b) Agent will verify with subsidizing party that Agent qualifies for the subsidy and for what amount.
- c) Agent agrees to the term lengths and cancellation procedures of this contract regardless of the duration of the subsidy.
- d) Agent is responsible for the full dollar amount of the service contract. Each month Engagex will bill the subsidizing party and will apply the amount received from the subsidizing party to Agent's account. If the subsidizing party declines payment or short pays the subsidy amount then Agent is responsible to pay the remaining balance.
- e) Agent's questions regarding the qualification for subsidies should be directed to the subsidizing party.

REFUNDS

Agent agrees that monetary refunds are not part of this agreement and will not be issued. Any refund that should become necessary will be issued as a billing credit toward future services.

PAYMENT DECLINES

If a charge for service is declined, services to Agent's account will cease immediately, including any confirmation calls, gateway access or other follow-up services. If payment is not made within 30 days, an additional fee of \$200 will be assessed. Engagex reserves the right to sell Agent's account to a collection agency as bad debt if Agent fails to bring the account current.

CHANGES TO THE TERMS AND CONDITIONS

These terms and conditions are subject to change. Engagex will notify Agent of revisions to these terms and conditions by posting them on our website under terms. If Agent does not agree with the new terms and conditions then Agent will cancel the service by following the cancellation portion of this agreement. Agent's continuation of service or lack of communication to the contrary will serve as acceptance of the new terms and conditions. Unless otherwise stated, the revisions shall be effective at the beginning of the next billing cycle.

CONFIDENTIALITY & PRIVACY

CONFIDENTIALITY

- a. The parties expressly acknowledge that in the course of their performance hereunder, they may learn or have access to certain confidential, patent, copyright, business, trade secret, proprietary or other like information or products of the other party or of third parties, including but not limited to the other party's vendors, consultants, suppliers or customers (the "Information"). Anything in the agreement to the contrary notwithstanding, the parties expressly agree that they will keep strictly confidential any such Information that they learn. Each party agrees to notify the other in writing if it becomes aware of any use or disclosure of the Information in a manner inconsistent with the requirements of this agreement.
- b. The term "Disclosing Party" shall refer to the party to the agreement providing the Information to the other party, and the term "Receiving Party" shall refer to the party receiving the Information in the course of its performance under the agreement. The term "Information" shall not include products or information that: (i) are in the public domain or in the possession of the Receiving Party without restriction at the time of receipt under the agreement; (ii) are used or released with the prior written approval of the Disclosing Party; (iii) are independently developed by the Receiving Party, or (iv) are ordered to be produced by a court of competent jurisdiction or appropriate regulatory authority, but in such case the Receiving Party producing the Information agrees to notify the Disclosing Party immediately and cooperate with the Disclosing Party in asserting a confidential or protected status for the Information.
- c. Each party expressly further agrees that it shall return to the Disclosing Party upon the Disclosing Party's request any such Information and copies thereof.
- d. Engagex will only use the names and phone numbers submitted by Agent to set up appointments for the Agent as specifically described in this agreement. Engagex will not disclose the names and phone numbers to any third parties.
- e. Engagex will destroy all copies of the names and phone numbers submitted by Agent within 90 days of Agent submitting the name and phone number, except where required by law.

COMPLIANCE

The parties agree to comply with the provisions of the Health Insurance Portability and Accountability Act, if applicable, and any applicable provisions of the Fair Credit Reporting Act and other laws and regulations in connection with the services provided and/or received under this Agreement."